

**DISCLOSURE AND AUTHORIZATION TO OBTAIN CONSUMER REPORT
FOR EMPLOYMENT PURPOSES**

Johnson’s Wrecker Service, Inc. may obtain a consumer report (commonly known as a background report) and/or investigative consumer report from a consumer reporting agency for employment purposes. The consumer report may include information concerning your employment history, education, qualifications, character, general reputation, personal characteristics, criminal record, motor vehicle record, mode of living and/or credit standing and indebtedness. This information may be obtained from public and/or private sources.

A consumer report and/or an investigative consumer report may be obtained in processing your application for employment, or at any time during your employment period, as authorized by state law and/or the Fair Credit Reporting Act (FCRA). Should an investigative consumer report (a consumer report in which the above types of information are obtained through personal interviews) be requested, you will have the right to obtain a complete and accurate disclosure of the nature and scope of the investigation requested and a written summary of your rights under the Fair Credit Reporting Act.

In the event that information from a consumer report obtained about you from a consumer reporting agency is used in whole or in part in making an adverse decision with regard to employment, you will be provided with a copy of the consumer report and a description in writing of your rights under the law.

Last	First	Middle	Maiden / Other Names Used
DOB (MM/DD/YYYY)	Place of Birth (City, State, Country)		Social Security Number
Legal Gender (M/F/X)	Race – (White/Black; American Indian or Alaskan; Asian or Pacific Islander; or Unknown)		
Valid Identifying Document (Driver’s License, State Issued Identification Card)			
State of Issuance	Document Number	Expiration Date	

AUTHORIZATION

I have carefully read and understand this Disclosure and Authorization Form and the attached Summary of Rights under the Fair Credit Reporting Act. I hereby authorize Johnson’s Wrecker Service, Inc. to obtain and/or its agent to obtain and furnish to Johnson’s Wrecker Service, Inc. information related to my background to be used for employment purposes. I hereby authorize any law enforcement agency, institution (including learning institution), information service bureau, credit bureau, record/data repository, court, motor vehicle record agency, employer, military, and other individuals and sources contacted by Johnson’s Wrecker Service, Inc. and/or its agent to furnish the information requested by the consumer reporting agency for employment purposes. The information obtained may be redisclosed to other Federal agencies for the above purposes and in fulfillment of official responsibilities to the extent that such disclosure is permitted by law

I understand that Johnson’s Wrecker Service, Inc. will request motor vehicle driving records and a background check consisting of any/all wants, warrants, criminal history, and sex-offender registry check that is to be used solely for employment-related purposes. I understand that an offer of employment or continuation of employment will be contingent on the receipt and evaluation of the driving records and background check results. The Company may also request additional reports about me for employment-related purposes during the course of my employment. I understand that my consent will apply throughout my employment to the extent permitted by law. I understand and agree that an email, facsimile (FAX), or photographic copy of this authorization will be as valid as the original.

I hereby release Johnson’s Wrecker Service, Inc., all its agents and employees, and all persons, agencies, and entities furnishing information or reports about me from all liability arising out of the request for or release of any of the above -mentioned information or reports.

Applicant/Employee:
Signature: _____ Date: _____